Course Title: Competency-Based Training and Assessment (CBTA)

Course Overview: This 2-day workshop focuses on designing and implementing Competency-Based Training and Assessment (CBTA) programs tailored to the aviation industry. Participants will gain insights into competency frameworks, assessment methods, and aligning training programs with international standards and organizational goals.

Syllabus:

Day 1: Theory
- o Introduction to CBTA Principles
- o Developing Competency Frameworks
- o Aligning CBTA with Organizational Objectives
- o Assessment Methods: Designing Practical and Effective Evaluations

Day 2: Practical
- o CBTA Framework Development Workshop
- o Designing Competency-Based Assessments
- o Final Assessment: Present a CBTA Implementation Plan
- o Certification and Feedback

Return on Investment (ROI):

- ➢ **Enhanced Workforce Readiness:** Develop training programs that ensure employees meet role-specific competencies.
- ➢ **Improved Compliance:** Align training programs with industry and regulatory standards.
- ➢ **Efficiency Gains:** Optimize training delivery by focusing on critical competencies and eliminating redundancies.

Why Choose T-C-Alliance?

- ➢ **Global Expertise:** Access insights from a network of 250+ aviation and training organizations worldwide.
- ➢ **Certified Excellence:** Earn a recognized certification under T-C-Alliance's ISO 21001:2018 accreditation.
- ➢ **Practical and Actionable:** Hands-on workshops equip participants with tools for immediate application.
- ➢ **Industry-Leading Trainers:** Learn from professionals with extensive experience in CBTA implementation.

Certification:
Participants will receive an internationally recognized certification upon successful completion of the workshop and final assessment. Revolutionize your training programs with T-C-Alliance CBTA expertise!