

Course Title: Facilitating Effective Learning – Beyond Train the Trainer

Course Overview: This 2-day workshop is tailored for professionals who aim to excel as facilitators within their organizations. Moving beyond traditional training, the course equips participants with advanced tools for training needs analysis, communication, and andragogical principles, ensuring effective learning delivery.

Syllabus:**Day 1: Theory**

- Role of the Facilitator vs. Trainer
- Conducting Effective Training Needs Analysis (TNA)
- Communication and Andragogy Principles
- Structuring Engaging Learning Experiences

Day 2: Practical

- Facilitation Techniques Workshop
- Case Studies and Role-Playing
- Final Assessment: Facilitate a Group Session
- Certification and Feedback

Return on Investment (ROI):

- **Enhanced Facilitation Skills:** Build organizational capacity by developing in-house facilitators with advanced communication and learning delivery skills.
- **Improved Organizational Performance:** Align training with strategic goals through precise needs analysis.
- **Cost Efficiency:** Reduce reliance on external consultants by training internal facilitators.

Why Choose T-C-Alliance?

- **Global Network:** Leverage insights and methodologies from over 250 aviation and learning organizations worldwide.
- **Certified Excellence:** Gain an internationally recognized certification under T-C-Alliance's ISO 21001:2018 accreditation.
- **Experienced Facilitators:** Learn from industry-leading experts who bring decades of hands-on experience.
- **Learner-Focused Approach:** Our workshops are designed to be engaging, practical, and aligned with real-world challenges.

Certification:

Participants will receive an internationally recognized certification upon successful completion of the workshop and final assessment. Let T-C-Alliance help your team unlock their facilitation potential!